

# Digital Leadership Program - Organizational Participation Thresholds

Presented by Leadhawk Learning

---

Suggested participation benchmarks and implementation guidance for schools, teams, organizations, and approved leadership groups.

## Why Participation Thresholds Matter

Participation thresholds help schools and organizations establish meaningful involvement standards while maintaining flexibility based on their own goals, size, structure, and implementation approach.

### Thresholds are intended to:

- encourage active participation
- support leadership engagement
- create measurable implementation goals
- recognize organizational involvement
- build positive digital culture initiatives

## Example Organizational Thresholds

Organizations may establish participation goals such as:

### Small Group Participation

- 5–15 participants
- leadership clubs
- advisory groups
- pilot implementations
- small athletic teams

---

### Department or Team Participation

- 15–50 participants
- athletic programs
- arts programs
- student leadership groups
- classroom or grade-level implementation

---

### School-Wide Participation

- 50+ participants
- multi-grade implementation
- staff/student participation
- district or campus initiatives
- organization-wide leadership efforts

# Digital Leadership Program - Organizational Participation Thresholds

Presented by Leadhawk Learning

---

## Flexible Participation Models

Participation thresholds are designed to remain flexible based on:

- organization size
- available leadership staff
- implementation goals
- event-based participation
- pilot or phased rollouts
- community or outreach initiatives

*Schools and organizations may determine their own participation expectations based on their implementation goals.*

## Participation May Include

- Protect Your Brand completion
- leadership proposal participation
- awareness campaign involvement
- digital culture discussions
- peer leadership activities
- implementation support efforts
- staff or advisor participation
- approved community initiatives

## Organizational Recognition Opportunities

- implementation acknowledgment
- participation recognition
- leadership initiative visibility
- school/community partnership recognition
- student leadership recognition
- digital leadership initiative development

## Participation Thresholds Are Flexible

**Participation thresholds are intended to support implementation planning and organizational involvement.**

Thresholds do not represent legal certification, mandatory participation quotas, or formal institutional requirements unless otherwise determined by the participating organization.